

Honorary Adjunct Title Criteria and Medical Program Matrix

The following matrix guides the decision making with respect to level and term of appointment and the route for recommendation and approval:

| Bond Classification | Public Sector Descriptor | Bond Title Criteria | Medical Program Title Criteria |
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| <p>Teaching Fellow (2 years or 3 years if Bond graduate: Recommended by Medical Program Executive to Executive Dean)</p> | Assistant Lecturer | A Teaching Fellow is expected to contribute to the teaching effort of the Faculty and University, particularly at undergraduate and graduate certificate and diploma levels and to carry out activities to develop their scholarly and professional expertise relevant to their discipline or profession. | <p>PGY1-Y3 An Adjunct Teaching Fellow will be a graduate from a medical program with up to three years' clinical experience who holds general but does not hold specialist registration with the Australian Medical Board.</p> <p>The Medical Program may also offer an honorary appointment to Professionals who are not medically qualified but who have graduated recently with a degree in a relevant field. This would include Nursing and other Allied Health Professionals who often contribute significantly to the student experience at Bond.</p> |
| <p>Senior Teaching Fellow (2 years or 3 years if Bond graduate: Recommended by Medical Program Executive to Executive Dean)</p> | Assistant Lecturer | A Senior Teaching Fellow is expected to make a significant contribution to the teaching effort of the Faculty and University, particularly at undergraduate and graduate diploma levels and to engage in activities that develop the scholarly and professional expertise that they bring to their teaching. | <p>PGY4 up to Consultant An Adjunct Senior Teaching Fellow will be a graduate from a medical program with more than three years' clinical experience who holds general but does not hold specialist registration with the Australian Medical Board.</p> <p>The Medical Program may also offer an honorary appointment to Professionals who are not medically qualified but who hold a degree in a relevant field and have less than seven years' postgraduate experience. This would include Nursing and other Allied Health Professionals who often contribute significantly to the student experience at Bond.</p> |

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| <p>Assistant Professor B Assistant Professor A (3 years: Recommended by Medical Program Executive to Executive Dean)</p> | <p>Lecturer Senior Lecturer</p> | <p>An Assistant Professor is expected to contribute to teaching, research and service in the Faculty and University. They are also expected to maintain and develop activities relevant to their profession or discipline. Appointment or promotion to the rank of Assistant Professor requires a proven potential to undertake successfully an academic career in a private university.</p> | <p>FRACP (Consultant) An Adjunct Assistant Professor will be a graduate from a medical program who holds both general and specialist registration with the Australian Medical Board and is a practicing clinician.</p> <p>The Medical Program may also offer an honorary appointment to Professionals who are not medically qualified but who hold a Master's degree in a relevant field, have at least seven years' postgraduate experience and have either a significant track record of peer reviewed research or hold a senior clinical management position within a Health Service or equivalent.</p> |
| <p>Associate Professor A and B (3 years: Recommended by Executive Dean to Vice- Chancellor)</p> | <p>Associate Professor</p> | <p>Associate Professors are expected to make a significant contribution to all activities of the Faculty and the University and play a significant role within their profession or discipline. They are expected to play a major role and provide leadership in teaching, research, scholarship and academic administration. An Associate Professor on appointment is equivalent to an experienced Senior Lecturer in comparable public universities.</p> | <p>Head of Department or Track record in research or Senior Staff Specialist An Adjunct Associate Professor is equivalent to an experienced Senior Lecturer in comparable public universities.</p> <p>An appointee would have held specialist registration for at least seven years and would have a significant track record of peer reviewed research, or be in a senior clinical management position within a Health Service or equivalent.</p> |
| <p>Professor (3 years: Recommended by Executive Dean to Vice- Chancellor)</p> | <p>Professor</p> | <p>A Professor is expected to exercise a special responsibility in providing leadership in their discipline and profession, within their Faculty, the University and the community. They should make a distinguished personal contribution and foster excellence in research, teaching, University service, personnel issues, professional activities and policy development. A Professor is recognized as a leading authority in their discipline. Appointment or promotion to the rank of Professor will be based on a distinguished academic career spanning years of substantial contribution to research and scholarship and will require a demonstrable excellence and leadership in academic, teaching and professional achievement.</p> | <p>An Adjunct Professor is recognised as a leading authority in their discipline. An appointee would have had a distinguished academic career spanning years of substantial contribution to research and scholarship and will require a demonstrable excellence and leadership in academic, teaching and professional achievement.</p> |