

BOND UNIVERSITY COVID 19 PROTOCOL

COVID-19 Safety Principles:

Version 3, 8 February 2022

Bond University places a high priority on the safety and well-being of our students, staff, and community.

We are committed to creating a safe and welcoming campus that provides the best possible environment for higher learning and positive student experiences.

We respect the advice of public health experts, the directions of Government, and the rights of individuals and our wider community. We understand that those views will sometimes be in conflict and will endeavour to strike a practical balance that provides the greatest benefit for our student body and meets our legal obligations.

The University is required to follow the Health Directions issued by the Queensland Government Chief Health Officer. In addition, Bond University has reviewed aspects of our operations which are not directly covered by the Health Directions and will impose the following measures to our campus and other physical facilities.

The University will monitor public health and Government advice, and endeavour to regularly update information as appropriate. These requirements can be subject to change at short notice and will remain in place only while necessary.

Safe practices

Anyone experiencing covid-like symptoms should remain away from the campus and seek an appropriate COVID-19 test. All staff and students are reminded to comply with [Government Public Health Directions](#).

Anyone diagnosed with COVID-19 must follow the [current isolation and testing requirements for people diagnosed with COVID-19](#). Generally, this will allow isolation to end on day seven if no symptoms have been experienced for the past 48 hours.

Anyone who is an identified Close Contact must follow the current [isolation and testing requirements for close contacts](#). Note that the new [definition of 'close contact'](#) is relatively narrow, including only household members or a household-like contacts who have spent more than 4 hours with the diagnosed person.

Many diagnosed persons and close contacts will experience no symptoms or mild symptoms only, and should, where possible, continue their studies or work using the University's remote facilities. Students whose studies are interrupted by COVID-19 should contact their lecturers and/or course advisors in the first instance. Staff whose work arrangements are impacted by COVID-19 should contact their line managers.

Contact Tracing:

Anyone attending the Bond University food and beverage outlets is required to check in using the *Check In Qld* app.

Density Limits:

The University is required to comply with Government specified occupant density limits in certain circumstances. Any person attending campus is required to comply with any directions given by the University regarding seating arrangements, capacity limitations, and/or access to certain locations within the campus.

Face Masks

Anyone attending the Bond University campus and other physical locations owned and/or controlled by the University, and all students and staff undertaking University study or business, must comply with Government face mask requirements and directions.

Current [Public Health Face Mask Requirements Direction \(No 4\)](#) requires that a mask be worn in all indoor spaces.

Exemptions are limited to:

- Students living in the residences while inside their own rooms, by themselves
- Teachers while delivering classes, where clear enunciation or visibility of the mouth is essential
- Anyone consuming food or drink, though masks must be worn when entering and walking through a food and beverage outlet, and only removed once seated and while eating and drinking
- Staff and students sitting while at a workstation and able to maintain physical distance from other persons.

Bond University Face Mask Protocols require all students to wear masks at all times during lectures, tutorials, seminars and other classes.

All students and staff are able to make personal choices regarding the wearing of face masks and/or other personal protective equipment (PPE) in circumstances additional to those directed by Government. Staff and students may wear PPE during any University study or business where it is practical. Individual's choices regarding additional PPE are to be respected.

Vaccination:

As a matter of principle, Bond University strongly encourages all students, staff, services providers, contractors and visitors to be fully vaccinated against COVID-19 to protect themselves and the community, unless otherwise advised by an accredited medical practitioner.

The University expects that all persons who attend the campus, all teaching locations, all physical sites owned and/or controlled by the University, and all facilities should be fully vaccinated. However, the University understands that some persons may not be vaccinated due to medical contraindications.

The University will not regularly be closed to unvaccinated students or staff. However, the University may close some or all of its facilities to individuals who cannot show proof of COVID-19 vaccination, taking into account the specific circumstances of the time. Further, there are significant areas and activities that will only be available to those students and staff who are able to provide proof of COVID-19 full vaccination or evidence of a medical contraindication.

- Queensland Health has put in place conditions for front-line workers that require students to be vaccinated against a number of conditions, including COVID-19, in order to complete some clinical training components in specific programs. In programs where these clinical training activities form a required component of the academic program, and hence students are unable to graduate without completing them, the University will require proof of COVID-19 vaccination as a condition of ongoing enrolment. For the avoidance of doubt, from Semester 1, 2022 (221), the University will not permit a student to enrol or re-enrol in a program listed in **Schedule 1** unless they are fully vaccinated.
- Staff who hold roles that regularly operate in areas that require proof of COVID-19 vaccination or interact with students who have mandatory vaccination requirements are also expected to provide proof of COVID-19 vaccination. This includes, but is not limited to:
 - Staff that regularly and/or frequently interact with students enrolled in programs listed in Schedule 1. This includes all staff (including adjunct, visiting and honorary appointments) who teach subjects within these programs, and services and support staff who are frequently in contact with students in these programs. For guidance, frequent interaction is regarded as at least weekly interactions lasting at least 15 minutes duration within indoor settings. Where there are grey areas, decisions will be made on a case-by-case basis;
 - Staff whose role requires interstate or international travel; and
 - Staff whose role requires them to visit schools or other sites that require a proof of COVID-19 vaccination for entry.
- Any person visiting, employed in, or providing services to a food and beverage outlet on campus (but excluding the Bond Express convenience store) must provide proof of COVID-19 vaccination, in line with Queensland Government directions. This includes (but is not limited to) all cafes, Lakeside, Don's Tavern and the University Club.
- Any person attending an event on campus that involves food and/or beverage service must provide proof of COVID-19 vaccination. Some events may provide catering through a contactless take-away service. Organisers should seek advice from University Commercial Services.
- Any person that attends an on-campus sports event, or external sports event controlled by Bond University, in an area that involves the service of food and/or beverages must provide proof of COVID-19

vaccination. This includes the Clubhouses at the Sports fields, the Rugby canteen, and the grandstand seating at the Fabian Fay Clubhouse but does not include the uncovered grandstand seating. This requirement does not preclude an unvaccinated person from attending a sports event as a spectator provided that person does not enter an area that involves the service of food and/or beverages or covered seating. This requirement does not preclude an unvaccinated person from participating as an official, coach or player subject to the directions and policies of the specific sporting codes and their governing bodies.

- Residents of the residential colleges are reliant on the University's dining packages and food and beverage outlets and, as such, cannot be separated from the restrictions that apply to those outlets. All student residents, staff living in residence and external guests staying in residence must be able to provide proof of COVID-19 vaccination.
- Any person, other than patients, who are visiting, employed in, or providing services to the Bond Medical Centre must provide proof of COVID-19 vaccination. This includes staff and contractors who access this area out of hours.

Schedule 2 lists the areas of the University in which staff are expected to provide proof of COVID-19 vaccination.

To avoid confusion, any external person or visitor who is unvaccinated who is planning to attend a physical facility owned or controlled by the University at any site should first check with the University.

Our commitment:

Bond understands that these requirements place an additional burden on students and staff and the wider Bond community. The University will endeavor to apply these measures reasonably and respectfully, and we expect all of our community to show understanding and respect to staff and officers who are charged with checking and enforce these important public health measures. Failure to comply can be treated as a breach of legal requirements and/or University policy. Penalties can apply.

Definitions:

Bond University recognises the [Queensland Government definitions](#) regarding Proof of COVID-19 Vaccination and Medical Contraindication:

Proof of COVID-19 vaccination or evidence of **medical contraindication** (printed or electronic) includes:

- a. written confirmation of COVID-19 vaccination provided to the person as part of the vaccination process, such as a record of vaccine card; or
- b. vaccination information displayed on the **Check in Qld app**; or
- c. a **COVID-19 digital certificate** or printed vaccination certificate from the [Australian Immunisation Register](#); or
- d. an online or printed **immunisation history statement** for COVID-19 vaccination, including confirmation of a medical contraindication; or

Note: A visitor's immunisation history statement can be obtained from the Australian Government using myGov, the Medicare mobile app or by calling the Australian Immunisation Register and requesting a statement to be posted.

*Note: If a person is unable to receive a **COVID-19 vaccination** because of a medical contraindication, they must provide evidence of a **medical contraindication**. Upon provision of evidence of a **medical contraindication**, a person will be treated as if they are **fully vaccinated** for the **vaccination entry requirements** and to determine **occupant density**.*

- e. an **International COVID-19 Vaccination Certificate**:
 - i. in a printed or electronic form from the Department of Home Affairs that confirms completion of an Australia Travel Declaration and vaccination against COVID-19 overseas; or
 - ii. through Medicare online account through myGov or the Medicare mobile app; or
 - iii. an official record of vaccination provided to the person when vaccinated against COVID-19 overseas.

Medical contraindication means a temporary or permanent contraindication that is notified to the Australian Immunisation Register (AIR) by a medical practitioner completing an [Australian Immunisation Register \(AIR\) immunisation medical exemptions form](#) in relation to a person and recorded on the person's Immunisation History Statement (IHS).

*Note: Evidence of a recognised medical contraindication means a **COVID-19 vaccination** medical exemption recorded by an **eligible health professional** on the Australian Immunisation Register for the person. A person who provides evidence of a **medical contraindication** is treated as if they are fully vaccinated.*

SCHEDULE 1: STUDENTS REQUIRED TO PROVIDE PROOF OF VACCINATION

Students enrolled in the following programs are required to provide proof of COVID-19 vaccination as a condition of admission and ongoing enrolment.

Faculty of Health Sciences and Medicine:

- Bachelor of Exercise and Sports Science
- Bachelor of Exercise and Sports Performance
- Doctor of Physiotherapy
- Grad Cert in Nutrition and CC-63040 Grad Dip in Nutrition
- Master of Nutrition and Dietetic Practice
- Master of Occupational Therapy (Graduate Diploma in Occupation and Health)
- Medical Program

Faculty of Society & Design:

- Master of Psychology (Clinical)
- Master of Professional Psychology

SCHEDULE 2: STAFF EXPECTED TO PROVIDE PROOF OF VACCINATION

Staff (including adjunct, honorary and contractors) employed in the following areas are expected to be able to provide proof of COVID-19 vaccination.

- All UMC Members
- Staff in disciplines listed in Schedule 1
- Office of Engagement
- Central Events Team
- Food and beverage outlets
- Domestic Recruitment Team
- Medical Centre
- Psychology Clinic
- Identified positions within the Student Success and Wellbeing Team
- Housing Office
- Senior Resident Fellows
- Selected Contractors (Security/Cleaning)

Individual exceptions for staff working in these areas will be assessed on a case-by-case basis. Exceptions may only be approved by the Vice Chancellor or the Vice President Operations, on the direct recommendation of the staff member's University Management Committee level supervisor.

Unvaccinated staff members who are unable to fulfill the inherent requirements of their role will be managed in accordance with their contract of employment.