

## Selection Criteria

## Assistant Professor (Level A) / Associate Professor (Level B) Exercise and Sport Science

## Essential

- 1. A PhD qualification in a relevant field.
- 2. Current registration with Exercise and Sport Science Australia (ESSA) as an Accredited Exercise Scientist (AES) or Accredited Exercise Physiologist (AEP).
- 3. Teaching experience in the areas of exercise assessment, prescription and delivery, exercise physiology, clinical conditions and chronic disease management and other relevant undergraduate subjects as required.
- 4. Experience in supervision of practicum placements with stakeholder engagement, specifically liaison with exercise professionals, clinical exercise physiologists and allied health professionals.
- 5. Demonstrated excellence in co-ordinating and delivering high-quality, innovative teaching and learning of practical, clinical skills at the university level, with a strong foundation in contemporary, evidence-based educational methodologies in clinical practice environments.
- 6. Evidence of commitment to research aligned with Faculty or Program priority areas, evaluation of educational activities, publications, conference presentations or similar appropriate for a teaching focused academic.
- 7. Outstanding interpersonal and group communication skills, demonstrating an ability to build, lead, and sustain productive, multi-level working relationships within the university to foster safe and collaborate learning and working environments.
- 8. A strong commitment to active involvement in university service and governance activities, including a track record of impactful contributions to committees, working groups, and/or accreditation processes that advance academic and institutional objectives.

## Desirable

1. Extensive experience in curriculum innovation and development, with proven capabilities in managing academic standards and guiding student progression at the undergraduate level within a higher education institution.

For applications at the Associate Professor level, candidates are expected to demonstrate individual success, leadership of teams, and excellence in research, teaching, and external engagement in the relevant selection criteria