

 <b>BOND UNIVERSITY</b>	<b>Pets on Campus Procedure</b>
<b>Procedure owner</b>	Director, Campus Life
<b>Contact person</b>	Director, Campus Life
<b>Approval authority</b>	University Registrar
<b>Date of next review</b>	13 October 2023

## 1. PURPOSE AND OBJECTIVES

- 1.1. Ensure Bond University provides a safe workplace for all of its employees, students, contractors and visitors on the campus and in relation to all activities under the control and management of the University.
- 1.2. Protection of employees, students, contractors and visitors from allergic reaction, animal attack and stress caused by fear of animals while attending University campus and activities. Protection of the animal being brought on site.
- 1.3. This Procedure is for privately owned pets brought onto campus. Petting animals brought on site require a risk assessment and approval from Vice President Operations or Designate per procedure guideline.

## 2. AUDIENCE AND APPLICATION

All Bond University Staff, Students, and Visitors

## 3. ROLES AND RESPONSIBILITIES

Role	Responsibility
Vice President Operations	<ul style="list-style-type: none"> <li>▪ Approval of petting animals on campus (clause 1.3)</li> <li>▪ Approval of exemptions (clause 4.6)</li> </ul>

## 4. THE PROCEDURE

- 4.1. Bond University is committed to providing and maintaining high standards of health and safety in the workplace. The University promotes a proactive health and safety philosophy based on effective communication and consultation. Health and safety issues that are identified will be taken seriously and addressed promptly to eliminate or mitigate the risk of harm.
- 4.2. Pets in the workplace pose a variety of health hazards, including allergic reaction, hygiene issues and bites or scratches as well as potential psychological stress. Thus, owners or those in control of pets at the University must take care to ensure their own safety and the safety of others. The general rule is that employees should not bring pets to work unless the animal is specifically required for the work being conducted, co-workers have been consulted, and there is specific compliance with the Animal Control Procedure.
- 4.3. Any pets brought onto Bond University campus grounds must be restrained and accompanied by a responsible person at all times.
- 4.4. If any pet causes a nuisance or shows aggressive behaviour while on University sites it will be banned from all University sites. Any pet considered for exemption as an emotional support animal should have temperament testing to determine its appropriateness for the workplace.
- 4.5. Any pet should have up to date (evidenced) vaccinations plus flea and worming treatment and be 'house' trained.
- 4.6. The University does not allow pets inside buildings unless co-workers have been consulted, and there is specific compliance with the Animal Control Procedure including approval for exemption by the Vice President Operations.
- 4.7. Compliance with the Animal Control Procedure is mandatory whenever there is an occasion to have an animal on campus including events and student-based activities.

### Exceptions

- 4.8. The following animals are exempt from the building entry exclusion, (where exception applies, the animal must still be controlled at all times and the Animal Control Procedure applies):
  - Assistance dogs as defined under the Guide, Hearing and Assistance Dogs Act 2009 (Qld)
  - Emergency services and/or law enforcement animals on duty.

## 5. DEFINITIONS, TERMS, ACRONYMS

**Guide, Hearing and Assistance Dog** A dog specifically trained by an Approved Institution pursuant to the provisions of the [Guide, Hearing and Assistance Dogs Act 2009 \(Qld\)](#) to assist a person with a disability, thus affording the person a much improved quality of life and a measure of independence.

## 6. RELATED DOCUMENTS

[Guide, Hearing and Assistance Dogs Act 2009 \(Qld\)](#)

[Animal Control Procedure](#)

[Campus Management Policy \(FAC 8.3.4\)](#)

## 7. MODIFICATION HISTORY

Date	Sections	Source	Details
10 May 2022			Policy (COR 1.05) converted to this Procedure
13 October 2020		VPO	Date first approved