Safety Respect Care Consent

BOND UNIVERSITY STUDENT SUPPORT STRATEGY



One is too many

Bond University and the Bond University Student Association (BUSA) are jointly committed to a healthy culture of respect and responsibility that provides a safe and supportive campus, and a signal for change in our wider communities.

We will pursue these objectives with actions:

1. Awareness Raising

- 1.1. Ensure that our values of respect and responsibility are embedded within all aspects of our University life, including our academic and extracurricular pursuits, and our events, activities and messages, both within the University and externally.
- 1.2. Undertake an ongoing campaign to raise awareness of the unacceptable and avoidable harm that is caused by sexual harassment and sexual assault in our community.
- 1.3. Provide practical and readily available information and advice to students on how to act, respond and seek assistance when confronted by sexual harassment, assault, discrimination or threatening behaviour.

2. Education

- 2.1. Ensure every student completes our Safe and Respectful Communities eLearning module to provide guidance and direction on our policies and processes for creating a respectful community.
- 2.2. Promote respect and consent within our residences and make certain every resident completes the Safe and Respectful Res Life eLearning module.
- 2.3. Engage students and staff in MATE (Motivating Action Through Empowerment) Bystander training to prevent violence in our community.
- 2.4. Ensure that staff are informed as to the advisory and support systems available and aware of their responsibilities. Offer opportunities for training as First Responders.

3. A Safe Campus

- 3.1. Take a proactive and preventative approach to personal safety including on campus
- 3.2. Maintain a strong and responsive 24/7 security presence on campus.
- 3.3. Maintain and manage our physical assets and building access systems to provide a safe campus for students, staff and visitors.

4. Student Support

- 4.1. Coordinate and align the advisory and support services available to students, including student wellbeing teams, counselling, medical clinic and security services, while remaining respectful of students' rights to privacy and confidentiality.
- 4.2. Implement strategies to assist and promote the wellbeing of our LGBTIQ community.
- 4.3. Work with the Queensland Police Services and other external agencies to ensure that individuals who are reporting incidents are treated with sensitivity and professionalism.

5. Reporting Procedures

- 5.1. Use the BondCare system as a streamlined and simplified reporting process
- 5.2. Monitor the information collected and respond to identified problems with action.

6. Disciplinary Powers

6.1. Ensure that the University's code of conduct policies and procedures are fit for purpose, so that we have the mechanisms in place to investigate matters and provide a safe and supportive campus.

Professor Tim Brailsford Vice-Chancellor and President Bond University

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Miss Alara Slattery President Bond University Student Association If you are seeking support, please contact the below student support services on campus:

Bond University Security (24 Hours)

07 5595 1234

security@bond.edu.au

University Public Safety and Security Level 1, Student Court **Bond University** Gold Coast Queensland 4229

Bond University Student Counselling Service

07 5595 4002

studentcounselling@bond.edu.au bond.edu.au/studentcounselling

Student Counselling Service Medical, Psychological and Disability Services **Bond University** Gold Coast Queensland 4229

















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