

ANIMAL CONTROL POLICY

Policy number	COR 1.05
Policy name	Animal Control Policy (Issue Three)
Applicability	All Bond University Staff, Students, and Visitors
Policy owner	University Registrar
Contact person	Director, Commercial Services
Policy status	Approved Policy
Date created	7 November 2007
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Date of next review	13 October 2023
Related policies	Guide, Hearing and Assistance Dogs Act 2009 (Qld)

1. OVERVIEW

The purpose of the Policy is to outline Bond University's regulations regarding animal control within campus property and buildings.

2. THE POLICY

- 2.1.** Bond University will not allow dogs or other domestic animals within the Prohibited Areas defined by Schedule 1, other than in the capacity of a certified Guide, Hearing or Assistance Dog in accordance with the [Guide, Hearing and Assistance Dogs Act 2009 \(Qld\)](#):

Emotional support animals and other support animals that are not certified Guide, Hearing or Assistance Dog are considered domestic animals for the purpose of this Policy.

As required by the Guide, Hearing and Assistance Dogs Act 2009 (Qld):

- Guide, Hearing and Assistance Dogs must be certified and accompanied by a certified primary handler, alternative handler, trainer or puppy carer at all times,
 - Approved handlers, trainers, and puppy carers accompanied by a certified dog or dog in training must carry an approved Guide, Hearing and Assistance Dogs identity card at all times and present the card to University staff on request.
- 2.2.** Whilst on Bond University property, dogs and other domestic animals must be restrained by a person by means of a leash or appropriate holding container and must be under the control of that person.
- 2.3.** The person responsible for the dog or other domestic animal whilst on Bond University property must ensure that they pick up after the dog or domestic animal when it defecates.
- 2.4.** Bond University has the right to report to the Gold Coast City Council all dogs that are not restrained by means of a leash whilst on Bond University property. Animal Control Officers from the Gold Coast City Council will be allowed to enter the premises to restrain and impound these dogs.

3. TEMPORARY EXEMPTIONS

- 3.1.** In exceptional cases, the University may grant a temporary exemption for a dog or domestic animal from the restrictions of this Policy, where the exemption is consistent with the University's educational and business objectives; poses no risk to the comfort, health, or convenience of staff or students; and poses no risk to the University's ability to fulfil its obligations and responsibilities.
- 3.2.** Exemptions are subject to the approval of the Vice President Operations or designate and must be confirmed in writing. In considering such applications, the Vice President Operations or designate will

give consideration to the benefits that the animal brings; the conditions that will ensure the animal's owner maintains control over it; the animal's temperament, behaviour, health, and vaccination record; the opinions of staff and students impacted by the arrangements; and any other matter that he/she considers relevant.

- 3.3. Any Exemption given may be cancelled at any time, with immediate effect, by the senior member of staff in the relevant area or Campus Security. In such instances the animal must be immediately removed from campus and a new application for exemption must be made in accordance with this Policy.

4. DEFINITIONS

Guide, Hearing and Assistance Dog A dog specifically trained by an Approved Institution pursuant to the provisions of the [Guide, Hearing and Assistance Dogs Act 2009 \(Qld\)](#) to assist a person with a disability, thus affording the person a much improved quality of life and a measure of independence.

Prohibited Areas Defined by Schedule 1

5. RELATED PROCEDURES, GUIDELINES AND FORMS

[Schedule 1: Prohibited Areas](#)
[Pets on Campus Procedure](#)

SCHEDULE 1 – PROHIBITED AREAS

Bond University will not allow dogs or other domestic animals within the following areas, other than in the capacity of a certified Guide, Hearing or Assistance Dog:

At all times:

- All buildings, including the Main Campus, BIHS, residences, sporting facilities and club houses

Monday to Friday between the hours of 8AM and 6PM

- All areas, including the Main Campus grounds and sporting areas, BIHS grounds, and residences

Pets on Campus Procedure

Summary

1. Ensure Bond University provides a safe workplace for all of its employees, students, contractors and visitors on the campus and in relation to all activities under the control and management of the University.
2. Protection of employees, students, contractors and visitors from allergic reaction, animal attack and stress caused by fear of animals while attending University campus and activities. Protection of the animal being brought on site.
3. This Procedure is for privately owned pets brought onto campus. Petting animals brought on site require a risk assessment and approval from Vice President Operations or Designate per procedure guideline.

Procedures

4. Bond University is committed to providing and maintaining high standards of health and safety in the workplace. The University promotes a proactive health and safety philosophy based on effective communication and consultation. Health and safety issues that are identified will be taken seriously and addressed promptly to eliminate or mitigate the risk of harm.
5. Pets in the workplace pose a variety of health hazards, including allergic reaction, hygiene issues and bites or scratches as well as potential psychological stress. Thus, owners or those in control of pets at the University must take care to ensure their own safety and the safety of others. The general rule is that employees should not bring pets to work unless the animal is specifically required for the work being conducted, co-workers have been consulted, and there is specific compliance with the Animal Control Policy.
6. Any pets brought onto Bond University campus grounds must be restrained and accompanied by a responsible person at all times.
7. If any pet causes a nuisance or shows aggressive behaviour while on University sites it will be banned from all University sites. Any pet considered for exemption as an emotional support animal should have temperament testing to determine its appropriateness for the workplace.
8. Any pet should have up to date (evidenced) vaccinations plus flea and worming treatment and be 'house' trained.
9. The University does not allow pets inside buildings unless co-workers have been consulted, and there is specific compliance with the Animal Control Policy including approval for exemption by the Vice President Operations.
10. Compliance with the Animal Control Policy is mandatory whenever there is an occasion to have an animal on campus including events and student-based activities.

Exceptions

11. The following animals are exempt from the building entry exclusion, (where exception applies, the animal must still be controlled at all times and the Animal Control Policy applies):
 - Assistance dogs as defined under the Guide, Hearing and Assistance Dogs Act 2009 (Qld)
 - Emergency services and/or law enforcement animals on duty.