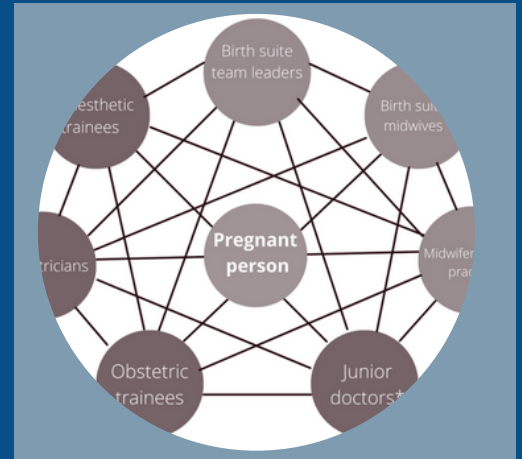


What we have published

[A relational approach to improving inter professional teamwork in postpartum haemorrhage](#) - by Victoria Brazil, Darren McLean, Belinda Lowe, Lada Kordich, Deborah Cullen, Victoria De Araujo, Talia Elridge, and Eve Purdy

Using action research and relational coordination theory we worked with midwives and doctors to improve post-partum care! Check out the infographic at the end of the newsletter or read the full article [here](#).



Key Lessons

For leaders: support a quality and safety approach that is relationship and culture based.

For clinicians: insist on being involved in quality and safety. Recognize that culture and relationships shape our work.

For sim programs: spend time and resources understand teams' contexts.

[How do clinician educators learn to "do simulation"](#) - by Victoria Brazil on ICEnet

Vic highlights the amazing work by Ben Symon on the [Sim Self-Development Modules](#) and highlights how they foster a community of practice.

[Assumptions about Teaching and Learning Podcast](#) - by Victoria Brazil with Liz Gauferg and Shalice McKnight

On this Harvard Macy podcast the group asks fundamental questions about teaching and learning and reflects on assumptions together. They explore ways to manage and further explore them through humble inquiry and step-back consultation.

What we have presented...



Australian Trauma Symposium High Performing Teams - Keynote

Vic Brazil, Andrew Donohue, Rob Orr, Eve Purdy, and Liz Crowe discussed:

- the behaviours of teams
- the physiology of teams
- the culture of teams
- the heart of teams
- coaching teams

We hope to recreate this session at GCUH grand rounds soon!

Don't Forget the Bubbles

Eve gave a keynote talk highlighting small moments that allow us to leverage the power of our teams. The concept of Starling Murmurations - and how these tiny birds influence the seven around them to do incredible things (introduced to her by Shannon McNamara) inspired much of her presentation.

To read more about starling behaviour check out this [blog post](#).



GCCHS - ED Research Day

Eve Purdy, Ben Symon, and Jessica Stokes-Parish presented at the inaugural ED research day in August. They showcased research on EDI in simulation, moulage, and introduced the sim self-development modules!

Don't Forget the Bubbles

Ben Symon wowed the audience with the conference's opening keynote talk. He explored how social identity theory impacts almost everything we do and how we behave at work.

What we are reading

Let's Talk Culture by **Shane Michael Hatton**

This book uses data from Australian workplaces to support a practical approach to shaping organizational culture. Hatton introduces a series of conversations that can help leaders get past the esoteric, and into the practical ways that values and beliefs impact our work.



Simulation : Reconnect

Wed 16th Nov 2022, 10am – 4pm @ Bond University campus, Gold Coast

Get ready for the healthcare simulation community to hit refresh



click [here](#) to register

email : translationalsimteam@bond.edu.au

Hosted by :



Research : Reconnect

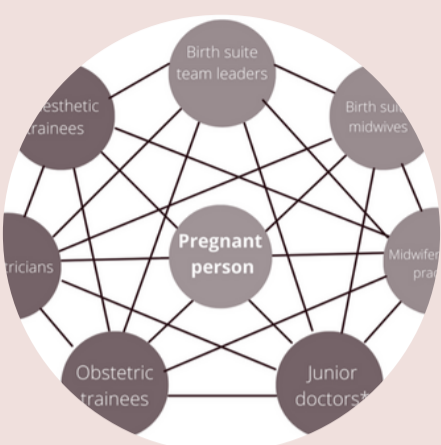
Tuesday 15th Nov 2022, 1pm-5pm @ Bond University Campus, Gold Coast

Want to get your research ideas to the next level? Join Gabe Reedy and Eve Purdy for a Research Masterclass

click [here](#) to register

A relational approach to improving interprofessional teamwork in post-partum haemorrhage (PPH)

Brazil | McLean | Lowe | Kordich | Cullen | Araujo | Eldridge | Purdy
 BMC Health Services Research 2022 22:1108

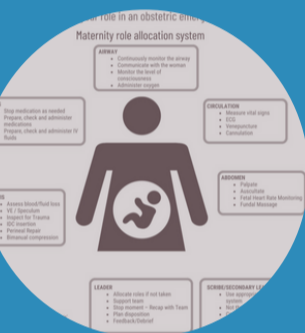


To improve PPH care we focused on understanding and shaping the **CONTEXT** and **VALUES** of maternity teams at a large tertiary centre.

We used Relational Coordination Theory to understand how relationships support complex work through shared goals, knowledge of roles, mutual respect and high quality communication. This theory supported interventions designed by the teams.

5 themes and associated interventions informed by:

104 surveys
 14 focus groups
 MONTHLY simulation



2. Changes to morning handover (introductions, changes to physical space, info)



3. Improve time critical info sharing during PPH (through STOP handover)

4. Encourage post-PPH Debriefing to learn from practice.

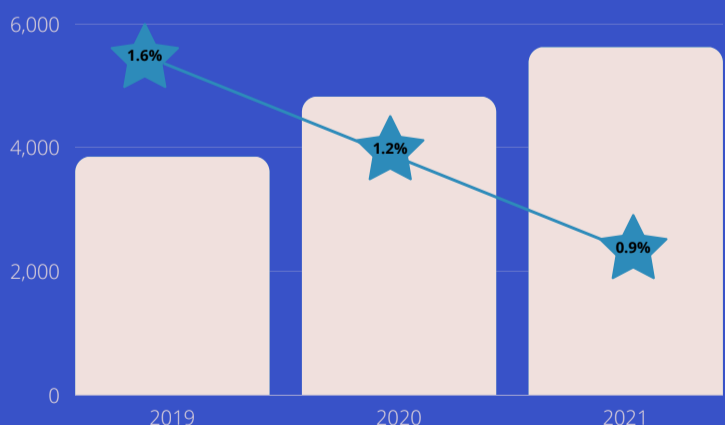


5. Address tensions between midwifery group practice and registrars through facilitated conversations and simulation

1. Support clear roles and allocation at PPH through simulation, role stickers, videos, and daily table-top simulation.



Percent of Large Volume PPH Compared to Birth rates



↓ **44%**
 decrease in rate of large PPH over a 3 year period

Key Lessons

- For leaders:** support a quality and safety approach that is relationship and culture based.
- For sim programs:** spend time and resources understand teams' contexts.
- For clinicians:** insist on being involved in quality and safety. Recognize that culture and relationships shape our work.

