What we've published


In this article our team outlines an institutional approach to collaboratively committing to safety in our translational sim program.


Read this article to push the boundaries of how you think about psychological safety in simulation - risks and rewards!

What we are doing

BEST (bettering ED systems and teams) Workshops
Gold Coast University Hospital
This month we held the first of our BEST workshops bringing together ED nurses, and consultants to develop skills in leading clinical event debriefing or "after action reviews". We used a video prompt as the basis of a 3hr workshop that focused on practicing approaches and conversational techniques. No powerpoints allowed!

More translational simulation news
Simulcast Journal Club this month takes an interesting dive into "team neurosynchrony" and is definitely worth the listen! Check it out here.

We are lucky to be starting with a new term of medical education registrars and fellows at both GCUH and Bond! It is sure to be a great year!

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DEVELOPING A SIMULATION SAFETY POLICY FOR TRANSLATIONAL SIMULATION PROGRAMS IN HEALTHCARE

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Healthcare simulation may present risks to safety, especially when delivered ‘in situ’ – in real clinical environments - when lines between simulated and real practice may be blurred. These principles for developing a comprehensive simulation safety policy may provide guidance to simulation programs.

Form a STEERING GROUP for development and implementation of the safety policy and identify RELEVANT STAKEHOLDERS required for advice and approval.

Identify EXISTING SAFETY PROCEDURES for the health service/educational institution in which the simulation program operates.

Incorporate safety practices required in SSH ACCREDITATION processes and Raemer’s ‘TEN COMMANDMENTS’

Consider the nature and extent of PREDICTED SAFETY RISKS, based on reports in the literature and local experience – adverse events and near misses.

Prioritise MEDICATION SAFETY and liaise with health service pharmacy representatives

COMMUNICATE the existence of the safety policy and need for staff involved in simulation delivery to comply with it

ENABLE simulation faculty to conduct safe simulation sessions that are compliant with the policy, including STRUCTURED BRIEFINGS, COGNITIVE AIDS, and ENVIRONMENTAL CUES.

IN SITU SIMULATION SAFETY BRIEFING CHECKLIST

Develop a REPORTING PROCESS for simulation related adverse events or near misses, preferably integrated within the health service clinical adverse event reporting framework.
Taking Simulation Out of Its "Safe Container"

Exploring the Bidirectional Impacts of Psychological Safety and Simulation in an Emergency Department

Psych Safety in Simulation is a Bidirectional Leaky Construct...

Workplace psychological safety

Simulation

Workplace psychological safety

Presenting Both Risk and Opportunity

Minding What Leaks Into Simulation

Diagnose
Seek to understand the team dynamics that exist before you even enter the room.

Reflect
Your own positioning as a facilitator and your pre-existing relationships with participants matters.

Commit
Simulation should be part of a broader improvement ethos within the organization.

Managing What Leaks Out of Simulation

Stop...
"What happens in simulation stays in simulation"...it just isn’t true and shouldn’t be the goal.

Continue...
Employing traditional ways of establishing, maintaining, and repairing psychological safety in sim

Start...
Overtly debriefing around concepts related to psychological safety, trust, and familiarity.