

Using Evidence to Make a Meaningful Difference to Future Health and Performance of Individuals, Communities and Health Economies

PILLAR	HSM STRATEGY	HSM TACTICS	SUCCESS INDICATORS
<p>PROGRAMS</p> <p>Our higher degree by research community is supported by an environment where innovation is an integral part of the Bond experience.</p> <p>(addresses Bond research strategic objective 1, 3 and 5)</p>	<p>Focus on excellence in evidence-based, consumer-driven prevention, treatment and recovery research focusing on innovative and sustainable health care</p>	<p>From bench to bedside to business focus on niche areas of scientific, biomedical, educational and health research leading to improved human performance and patient care for all, regardless of ethnicity, social class, gender and other social factors.</p>	<ul style="list-style-type: none"> • ↑ number, type and strength of research collaborations resulting in translation and research metrics. • ↑ quality and number of embedded research activities (including student and HDR projects) within partner business, hospital and health service environments • ↑ publications, events and outreach promoting equity in health access, including for Aboriginal and Torres Strait Islanders.
		<p>Facilitate high quality multi- and inter-disciplinary research collaborations focusing on patient-centered and evidence-based medicine and health leading to rapid and targeted translation. Includes staff and student research projects.</p>	
		<p>Explore opportunities to include health professionals with expertise in behavior change and health economics to assist in developing sustainable solutions to health issues</p>	
		<p>Focus on how to optimise health and performance across lifespan and lifespace</p>	
	<p>Build on our existing and emerging areas of research excellence</p>	<p>Leverage research excellence of high performing research centres e.g. Centre for Research in Evidence-Based Practice (CREBP) for emerging research areas. Encourage collaboration with existing research centres (urology, stem cell) and emerging (Tactical Research Unit, Ageing Well and Multimorbidity and Mental Health, Exercise and Sport Science)</p>	<ul style="list-style-type: none"> • ↑ uptake of CREBP workshops (aim for all HSM academic staff and HDRs to complete every 5 years) • ↑ (number and quality) of research metrics contributing to research activity e.g. grants, industry support, HERDC publications and national and international conference presentations and peer-reviewed guidelines.
		<p>Identify and pursue appropriate big data, qualitative, health systems and research translation opportunities</p>	
		<p>Pursue relevant Medical Research Future Fund opportunities as multi- and/or inter professional education research teams via Advanced Health Research and Translation Centres and Centres for Innovation in Regional Health</p>	
		<p>Establishing/promoting research collaborations within HSM and between other faculties of Bond University. Regular cross disciplinary research seminar series.</p>	

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<p>PRACTICE</p> <p>We focus our research efforts and investments strategically, into areas where potential for excellence is nurtured and realised.</p> <p>(addresses Bond research strategic objective 3, 4 and 5)</p>	<p>Translate our research findings to deliver meaningful whole-of-life health and performance benefits for individuals, communities and health economies</p>	<p>Develop a systematic approach to research translation into practice.</p> <p>Grow our own qualitative, health economic and translation implementers.</p> <p>Educate and disseminate research findings across multiple channels.</p> <p>Develop government, industry and community 'translation of research into practice' partnerships. Include supporting staff to engage in policy development at a local, regional and national level.</p> <p>Employ or partner with health economists and ICT developers.</p> <p>Develop scalable ICT solutions for apps and other interactive media/devices.</p>	<ul style="list-style-type: none"> • ↑ number, type and uptake of HSM research outcomes (↑ metrics including publications, guidelines, social and traditional media, apps, uptake by health organisations and partnerships) • ↑ proportion of HSM research outputs that have consumer/advocate/community engagement, co-design and dissemination • Plan and measure research impact
	<p>Foster a strong, collaborative, and supportive culture of research excellence</p>	<p>Apply for Bond University strategic funding to enable space and opportunity for HSM research collaborations, including external campuses (BIHS, BUCERC and Bond Annexe at GCUH). Encourage regular opportunities for informal lunches, speed dating, etc.</p> <p>Advocate for effective central research support and streamlined, efficient research processes and service.</p> <p>HSM research committee to organise a program of events (e.g. speed dating, leveraging social media).</p> <p>Leverage existing expertise (as indicated by research activity) to increase the skills of less experienced researchers and HDRs. Include key people from within the Hospital and Health Service and nearby Universities.</p>	<ul style="list-style-type: none"> • ↑ number of grant submissions and published papers with ECRs and mid-career researchers and health services and industry partners • ↑ proportion of staff classified as research active • ↑ number of ERA 5 research rankings

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<p>PEOPLE</p> <p>Our researchers are supported with mentoring and coaching programs. Our HDR cohort has access to support, training and multi-academics teams.</p> <p>addresses Bond research strategic objective 1, 2 and 4)</p>	<p>Attract, recognise, reward and retain our research staff and students</p>	<p>Ensure university policies are followed to manage academic workloads to ensure sustainable time for research. Enable and protect research time/semesters within each HSM program (e.g. secondments, backfill). Workload model to reflect university policies and to include research and modify teaching and research proportion as appropriate. HSM and central to support/partially fund research semester for those Teaching and Research academics who wish to conduct research.</p>	<ul style="list-style-type: none"> • Ensure those on Teaching & Research contracts who wish to have research semesters are obtaining and view forward planning of research semesters/activity across the years by programs • Reward high performing staff • ↑ externally funded research salaries • ↑ in retention and promotion data for research active staff • ↑ number of productive conjoint positions • ↑ proportion staff on the HDR Supervisor Register to enhance supervisor capacity • ↑ success rate for HSM HDR scholarship applicants • >90% HDR completion rate within 4 years full time or equivalent • ↑ successful employment of HDR graduates
		<p>Recognise and reward staff and student research achievement (e.g. industry funded HSM researcher awards).</p>	
		<p>Increase conjoint positions with clear Key Performance Indicators.</p>	
	<p>Empower, support and enable our researchers to build capacity and collaboration through innovation</p>	<p>Provide quality research supervision of Honours, HDR and MD students to produce a highly skilled research workforce. Engage with the Career Development Centre and industry sectors employing HDR graduates to increase transferable knowledge, skills and abilities to HDR graduates.</p>	
		<p>Provide training to build researcher, and supervisor capacity (e.g. research methodology training, media training).</p>	
		<p>Provide research opportunities and support the career development of Early Career Researchers through the HSM Early Career Research Support Seed Grant Scheme and targeted grant-writing support.</p>	
		<p>Provide leadership development opportunities and optimise promotion pathways for researchers to increase retention and strengthen the career pathway.</p>	

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<p>PROFILE/PARTNERSHIPS</p> <p>As our research environment matures, we continue to build on our expertise and uphold our reputation for quality and impact</p> <p>addresses Bond research strategic objective 5)</p>	<p>Develop strong, mutually beneficial, multi- and/or interdisciplinary partnerships and collaborations</p>	<p>Formalise partnering agreements, including defining objectives, expectations, deliverables, and proposed translation.</p>	<ul style="list-style-type: none"> • ↑ quality and quantity of productive research collaborations and partnerships • ↑ number of projects that are of industry and government interest and support • ↑ number and productivity of research conjoint positions
		<p>Increase and strengthen collaborations with industry and other partners to learn from, educate and jointly enhance research capacity and impact.</p>	
		<p>Encourage partners to have significant contributions to projects e.g. financial and /or in-kind support, co-funded fellowships, grants, prizes between GCHHS and Bond.</p>	
		<p>Plan and implement conjoint research coordinator positions.</p>	
		<p>Provide opportunities for internal interdisciplinary collaborations through the HSM Early Career Research Support Seed Grant Scheme.</p>	
	<p>Actively engage with the community to understand health and intervention needs and relevant outcomes</p>	<p>Engage health professional, patient consumers and political leaders to develop targeted, relevant and cost-effective research outcomes.</p>	<ul style="list-style-type: none"> • ↑ number of co-designed research projects and research translations • ↑ level of political, media and community engagement and support
<p>Build up list of consumer engagers, advocate partners.</p>			