

MEDICAL PROGRAM ADJUNCT APPOINTMENT MATRIX

The following matrix guides decision making as to level and term of appointment and the route for recommendation and approval.

Bond classification	Public sector descriptor	Title criteria
Teaching Fellow (2 years or 3 years if Bond graduate: Recommended by Dean to Executive Dean)	Assistant Lecturer	<p>PGY1-Y3</p> <p>An Adjunct Teaching Fellow will be a graduate from a medical program with up to three years' clinical experience who is seeking to become involved with the delivery and support of the Bond University Medical Program.</p> <p>The Medical Program will also offer an honorary appointment to professionals who are degree qualified from a non-medical background who wish to take a role in supporting the Medical Program. This would include Nursing and other Allied Health professionals who often contribute significantly to the student experience at Bond.</p>
Senior Teaching Fellow (2 years or 3 years if Bond graduate: Recommended by Dean to Executive Dean)	Assistant Lecturer	<p>PGY4 up to Consultant</p> <p>An Adjunct Senior Teaching Fellow will be a graduate from a medical program with more than three years' clinical experience who holds general, but does not hold specialist registration with the Australian Medical Board.</p> <p>The Medical Program will also offer an honorary appointment to professionals who are degree qualified from a non-medical background with less than seven years' postgraduate experience who wish to take a role in supporting the Medical Program. This would include Nursing and other Allied Health professionals who often contribute significantly to the student experience at Bond.</p>
Assistant Professor B (3 years: Recommended by Dean to Executive Dean)	Lecturer	<p>FRACP (Consultant)</p> <p>To be appointed as an Adjunct Assistant Professor who contributes to the medical program, the appointee will hold both general and specialist registration with the Australian Medical Board and be a practicing clinician.</p> <p>The Medical Program will also appoint non-medically qualified professionals who wish to become involved in teaching and research within the Medical Program as an Adjunct Assistant Professor if they hold a Master's qualification and have at least seven years' postgraduate experience. Furthermore, they will have a significant track record of peer reviewed research or be in a senior clinical management position within the Health Service.</p>
Assistant Professor A (3 years: Recommended by Dean to Executive Dean)	Senior Lecturer	
Associate Professor A and B (3 years: Recommended by Executive Dean to Vice-Chancellor)	Associate Professor	<p>Head of Department or track record in research or Senior Staff Specialist</p> <p>An Associate Professor on appointment is equivalent to an experienced Senior Lecturer in comparable public universities.</p> <p>To be appointed an Adjunct Associate Professor, an appointee would be expected to have been a recognised specialist for at least seven years and have a significant track record of peer reviewed research, or be in a senior clinical management position within the Health Service.</p>
Professor (3 years: Recommended by Executive Dean to Vice-Chancellor)	Professor	<p>An Adjunct Professor is recognised as a leading authority in their discipline. Appointment as an Adjunct Professor will be based on a distinguished academic career spanning years of substantial contribution to research and scholarship and will require a demonstrable excellence and leadership in academic, teaching and professional achievement.</p>