POSITION DESCRIPTION

POSITION TITLE:  
Senior Research Fellow

CLASSIFICATION LEVEL:  
Senior Research Fellow

SCHOOL/OFFICE:  
Centre for Research in Evidence-Based Practice (CREBP)  
Faculty of Health Sciences and Medicine

DATE POSITION CLASSIFIED/UPDATED:  
August 2015

This position is first and foremost with Bond University and although this position is described as operating within a section of the university, it is a fundamental requirement of your position that the best interests of the university must be your priority at all times.

PURPOSE OF THE POSITION:
The senior research fellow will lead a program of research for the Centre for Research in Evidence Based Practice

The role requires expertise in systematic reviews of complex interventions, extraction and analysis of epidemiological data, and construction and testing of causal models.

Other responsibilities will include:
1) Selection of other research areas as refined by the Chief Investigators, and advised by the research Committee, the External Steering Committee and External Advisory Board of CREBP
2) collection of primary or secondary data, their analysis and interpretation;
3) managing ethical issues. Including submissions;
4) presenting data at suitable conferences;
5) publishing results in journals with high impact; and
6) Supporting junior researchers in the Centre.

REPORTING RELATIONSHIP:
This position reports to: Director, Centre for Research in Evidence-Based Practice

Diagram:

- Director, CREBP
- Senior research fellow
- PhD student
**SELECTION CRITERIA:**
- A PhD, or equivalent, in a suitable area;
- Knowledge and experience of systematic reviews and primary research;
- A good publication record;
- Good written and oral communication skills and a demonstrated capacity to communicate effectively with clinicians, university staff and student groups,

**DESIRABLE CRITERIA:**
- Experience in supervising HDR Students
- Experience with research management, and managing team projects,
- Good organisational and time-management skills

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<th>COMPETENCY</th>
<th>RESPONSIBILITY</th>
<th>PERFORMANCE INDICATORS</th>
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<tr>
<td>Research</td>
<td>Lead a program of research that within the CREBP team.</td>
<td>Presented and published research.</td>
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<td>Processes of systematic reviews and primary research</td>
<td>Provide leadership for systematic reviews and primary research within the Centre;</td>
<td>Contribution to presented and published research.</td>
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<td>Supervising HDR Students</td>
<td>Provide support and co-supervision or supervision of HDR students (and others, as needed).</td>
<td>Students supervised; students completing</td>
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<td>Teaching</td>
<td>Assist with workshops and conferences, including materials, lecturing and tutoring</td>
<td>Successful workshops and conferences</td>
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<td>Understanding of Quality Assurance</td>
<td>Staff should demonstrate an understanding of the principles of quality assurance and continuous improvement as they apply at Bond University.</td>
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<td>Staff are expected to demonstrate an ongoing commitment to the Bond University Strategic Plan, university policy and to our quality assurance processes.</td>
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<td>Understanding of Cultural Sensitivity</td>
<td>Staff will come into contact with staff and students from a variety of cultural backgrounds. It is expected that mutual respect, cultural awareness and cultural sensitivity will form the basis of the professional working relationship.</td>
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<td>Staff are encouraged to attend a cultural sensitivity workshop to further enhance and develop cultural awareness and cultural sensitivity skills.</td>
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It is not the intent of this position description to limit the scope of this position in any way but to give an overview of this role at Bond University. You may at times be required to work at other tasks and areas as directed by the Management.

Position Held by:  

Signed:  

Date: