Senior Teaching Fellow

Position Description

The duties and responsibilities of this position may include each of the itemised activities with specific expectations negotiated from time to time with the Dean.

INTRODUCTION

A Senior Teaching Fellow is expected to make a significant contribution to the teaching effort of the Faculty and University, particularly at undergraduate and graduate diploma levels, and to engage in activities that develop the scholarly and professional expertise that they bring to their teaching under the guidance and support from more senior academic staff.

The position is consistent with a record of strong teaching performance at the Teaching Fellow Level over a sustained period, with consistency of output in teaching, evidence of teaching innovation or evidence of curriculum development.

DUTIES AND RESPONSIBILITIES

Duties and responsibilities of a Senior Teaching Fellow include, but are not limited to:

- Conducting lectures, tutorials, workshops, practical classes, demonstrations, field excursions, clinical sessions and other appropriate learning activities as required
- Ensuring that the quality of teaching delivery and subject content is of the highest standard
- Teach in accordance with faculty and university policies and procedures, as amended from time to time
- Providing academic and administrative support to the Faculty and University as required
- Being available for consultation for students and staff
- Preparing and marking assignments and exams, including supplementary exams
- Preparing and submitting final grades within the relevant deadlines
- Act as a subject coordinator, including the supervision of tutors and related planning and coordination responsibilities
- Preparing high quality subject delivery and learning support materials and ensuring that these are available to students
- Ensuring that students are adequately informed of the requirements and conduct of learning activities
• Be actively involved in professional and community service including contributions to relevant professional societies
• Participate in promotion, marketing and recruitment activities as required
• Develop and participate in short courses, seminars and conference programs
• Contribute to department and/or faculty meetings, and serve on committees as required
• Work within university and faculty policy and procedures, as amended from time to time.

OTHER DUTIES AS DIRECTED

The staff member may seek and/or the Dean may allocate additional duties within a staff member’s skill, competence and training.

TEACHING LOAD

The normal teaching load for a Senior Teaching Fellow is determined by the Dean within faculty policy. With the approval of the Dean the teaching workload may be decreased to take into account research and professional activity and achievements, and to recognize increased levels of responsibility.

Unless otherwise specified in their contract of employment, a Senior Teaching Fellow will be expected to teach five out of each six semesters, with the sixth semester designated as a non-teaching semester which may be used in accordance with university policy.

RELEVANT EDUCATIONAL QUALIFICATIONS

A Senior Teaching Fellow is expected to have completed four years of tertiary study or equivalent.

UNDERSTANDING OF QUALITY ASSURANCE

Staff should demonstrate an understanding of the principles of quality assurance and continuous improvement as they apply at Bond University.

Staff are expected to demonstrate an ongoing commitment to the Bond University Strategic Plan, university policy and to our quality assurance processes.

UNDERSTANDING OF CULTURAL SENSITIVITY

Staff will come into contact with staff and students from a variety of cultural backgrounds. It is expected that mutual respect, cultural awareness and cultural sensitivity will form the basis of for a professional working relationship.

Staff are encouraged to attend a cultural sensitivity workshop to further enhance and develop cultural awareness and cultural sensitivity skills.

Position held by: ____________________________________________

Signed: ____________________________________________

Date: ____________________________________________